



Position Opening

Rangelands Field Technician Paid Internship

Seasonal: Spring-Fall 2025 (flexible start date)

Duration: May - October

Location: Primarily Western USA & remote work (Spring training in Fort Collins, CO)

Deadline: Position is open until filled

Compensation: \$400 - \$800 per month

About Us:

SnapLands was founded in 2017 with the mission to restore a profitable path towards, and proof of, land restoration. We are a rapidly expanding team of applied land managers and scientists with a passion for land stewardship, botany, technology, agriculture, and ecological restoration. We serve a growing network of land managers across millions of acres and are committed to being both grounded and innovative. At SnapLands, we apply proven methods to provide land managers with the best possible data about their land while supporting sound decision making, and profitable land stewardship.

This position is for positive, fit, self-motivated, self-organized, detail-oriented team players who desire to travel, work outdoors in all weather, build a career in land monitoring or management, and dutiable serve regenerative leaders stewarding our public and private lands.

Position Description:

Interns will receive training and hands-on experience in rangeland monitoring methods at the onset of the monitoring season. Your focus will be creating and continuing trusted relationship with land management personnel and teams. This requires you assisting of their Land Management Impact program for select clients and regions. The internships education and skills will assist rangeland field monitoring, data entry, research, and analysis of regenerative practices across a variety of landscapes.

This internship offers a front-lines opportunity to immerse yourself in the world of rangeland management, gain valuable experience, and build relationships with experts in the regenerative farming and ranching community. You will travel extensively within the Great Plains and Rocky Mountain region, with potential travel to other regions. Your contributions will be instrumental in supporting managers striving to achieve their land management goals.

Key Job Responsibilities:

- Collect and manage field data for effective reporting to clients.
- Assist with planning rangeland monitoring excursions, including scheduling, travel, and equipment management.
- Help coordinate, organize, and facilitate field days on ranches.

Key Qualifications and Skills:

- Bring a professional and positive attitude to all aspects of your work.
- Excellent communication with teammates the working agriculture community.
- Enjoyment of traveling and working in diverse terrain and respecting diverse peoples of all demographics.
- Ability to travel away from home for extended periods.
- Experience in scientific writing and editing.
- Computer and technology literacy.
- Ability to kneel, lift over 50 pounds, walk long distances, and work outside in all conditions.
- Navigation of backcountry terrain using ATVs or 4-wheel drive vehicles.
- Wilderness first aid, extensive camping experience, or the like is preferred but not required.
- Experience with GIS software (Google Earth Engine, QGIS, ArcGIS).
- Self-motivated problem-solving mentality and a strong work ethic.
- Self-discipline, strong organization, acute attention to detail, and punctuality.

Additional Requirements:

- Successful completion of a drug test.
- Possession of a valid driver's license and clean driving record.
- Satisfactory results from a criminal background check.
- Willingness to use personal vehicle for client-related travel. Milage is reimbursed according to IRS rate.

Job Perks:

- **Flexible Work Schedules:** Adaptable work hours with proven results.
- **Paid Vacation:** Two weeks of paid time off annually.
- **Remote Work Opportunities:** Telework, offering the convenience of working from anywhere within locations to service SnapLands network.
- **Paid Travel:** Reasonable travel expenses covered to service client's needs
- **Professional Certification:** Obtain certification for the vetted Land EKG rangeland field monitoring to enhance professional credentials.
- **Regenerative Impact:** Contribute to leading-edge regenerative programs supporting multi-generational land managers.
- **Mission-Driven Work:** Advance sustainable agriculture and develop resilient land management.
- **Growth Opportunities:** Access relationships and discounts for professional development and leadership within a visionary organization.

Application Process:

To apply for the Rangeland Monitoring Technician position, please submit the following documents to Careers@SnapLands.com:

1. A Letter of Interest
2. Your CV (Curriculum Vitae)
3. Three Professional References

Please make sure to include "Rangeland Monitoring Technician Internship" in the email subject heading when you submit your application. Incomplete applications will not be considered.