



Position Opening

Rangelands Field Technician **Plant ID & Forage Specialist**

Seasonal: Spring-Fall 2025 (flexible start date)

Duration: May - October

Location: Travel primarily Western USA & some Telework (Spring training is in Fort Collins, CO)

Deadline: Position is open until filled

Compensation: Starting at \$2,500 per months

About Us:

SnapLands was founded in 2017 with the mission to restore a profitable path towards, and proof of, land restoration. We are a rapidly expanding team of applied land managers and scientists with a passion for land stewardship, botany, technology, agriculture, and ecological restoration. We serve a growing network of land managers across millions of acres and are committed to being both grounded and innovative. At SnapLands, we apply proven methods to provide land managers with the best possible data about their land while supporting sound decision making, and profitable land stewardship.

If you want to spend time working across epic landscapes, have a good sense of adventure and appreciation for diversity, and a desire to be on the front lines of land restoration and ecosystem services, we would love to hear from you.

Position Description:

We are seeking a Plant Identification Specialist to join our team of land managers and ecosystem service resource specialists working on domestic and international land management projects. This individual will receive on the job training in at least two rangeland and/or soil monitoring methods and will lead all aspects of plant identification for the team. This position includes extensive travel within the Great Plains and Rocky Mountain region, with potential travel to other regions.

The SnapLands Plant ID Specialist will conduct rangeland monitoring and data entry to support land managers striving to sustain or achieve regenerative status across a variety of landscapes - open forests, sagebrush steppes, short-grass prairies, and riparian areas.

Success in this role requires a passion for plant identification and helping others understand land health. Your contributions will be instrumental in supporting managers in achieving their land management goals. This position offers opportunities for professional growth with a strong emphasis on rangeland monitoring. As part of a rapidly expanding team, this position also provides an opportunity to grow with the company and take on additional projects.

Key Job Responsibilities:

- Identify common plants to the species level in both field and lab settings.
- Timely and relevant field data collection and management for effective reporting to clients.
- Assist in planning and collecting rangeland monitoring data, including scheduling, travel, and equipment management.
- Help coordinate, organize, and facilitate field days on ranches.
- Provide feedback and solicit additional information and clarification as necessary to clients and teammates.

Key Qualifications and Skills:

- Expertise in identifying common plants to the species level using a dichotomous key.
- Proficiency in scientific writing and editing.
- Computer and technology literacy.
- Enjoyment of traveling in diverse terrain and respecting diverse peoples of all demographics.
- Ability to travel away from home for extended periods.
- Ability to kneel, lift over 50 pounds, walk long distances, and work outside in all conditions.
- Proficiency in using GPS or mobile devices to navigate terrain when out of service.
- Navigation of backcountry terrain using ATVs or 4-wheel drive vehicles.
- Wilderness first aid, extensive camping experience, or the like is preferred but not required.
- Experience in GIS software (Google Earth Engine, QGIS, ArcGIS).
- Self-motivated problem-solving mentality and a strong work ethic.
- Self-discipline, strong organization, acute attention to detail, and punctuality.

Additional Requirements:

- Successful completion of a drug test.
- Possession of a valid driver's license and clean driving record.
- Satisfactory results from a background check.
- Willingness to use personal vehicle for client-related travel. Milage reimbursed according to IRS rate.

Job Perks:

- Flexible Work Schedules:** Adaptable work hours.
- Paid Vacation:** Two weeks of paid time off annually.
- Remote Work Opportunities:** Telework, offering the convenience of working from anywhere within locations to service SnapLands network.
- Paid Travel:** Reasonable travel expenses covered to service client's needs
- Professional Certification:** Obtain certification for the vetted Land EKG rangeland field monitoring to enhance professional credentials.
- Regenerative Impact:** Contribute to leading-edge regenerative programs supporting multi-generational land managers.
- Mission-Driven Work:** Advance sustainable agriculture and develop resilient land management.
- Growth Opportunities:** Access relationships and discounts for professional development and leadership within a visionary organization.

Application Process:

To apply for the Rangeland Monitoring Technician position, please submit the following documents to Careers@SnapLands.com:

1. A Letter of Interest
2. Your CV (Curriculum Vitae)
3. Three Professional References

Please make sure to include "Rangeland Monitoring Technician & Plant ID Specialist" in the email subject heading when you submit your application. Incomplete applications will not be considered.